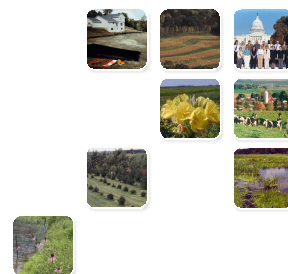


MASWCD Leadership Institute

2008-2009 Program

Sponsored by:
Minnesota Association of Soil and Water Conservation Districts (MASWCD)
and the Natural Resources Conservation Service (NRCS)



The Minnesota Association of Soil and Water Conservation Districts, in cooperation with the U of M Extension Service and the Natural Resources Conservation Service, is coordinating the 2008-2009 Leadership Institute. Designed to build leadership skills of SWCD supervisors and employees, the 2008-2009 class will be the eighth class of this dynamic educational experience.

Over the course of the seven sessions, participants can expect to:

- * Gain an understanding of how they can influence the forces affecting conservation policy and programs in your community, state, country and world;
- * Share and enlarge their visions;
- * Enhance communication & networking skills;
- * Increase skills & understanding to "make a difference;"
- * Help shape the future of Minnesota's environment; and
- * Establish a common vision and goal(s) with fellow participants.



above: the 2007-2008 participants posing for a photo at the U.S. Capitol.

Program Highlights

Final schedule is subject to change.

August 19-20, 2008 - Moorhead MN

Embarking on the Leadership Adventure

Get acquainted with others, discuss your expectations for the program and explore practical and intriguing ideas about leadership.

September 22 23, 24, 2008 - Duluth MN

Visionary & Ethical Leadership; Balancing Ethics, Economics & the Environment

Prepare yourself and others to view the organization with a sense of the "Big Picture" while at the same time maintaining effectiveness. Learn how decisions about the environment are shaped by economic limitations as well as local and global values, beliefs and ethics. Leaders in this century must develop creative ways to lead while balancing these tensions.

November 20-21, 2008 - Morton MN

Personal Leadership

Effective leaders understand their strengths and skills, as well as the strengths and skills of others. Gain insight into your strengths and preferred styles of communicating and leading, while you also learn about how to best use the preferred styles of others.

January 21-22, 2009 - Alexandria MN

Team Leadership

Working with others to accomplish mutual goals is part of leadership. Learn about your preferred team style and how to more effectively organize, communicate and address conflict when working in team situations.

March 1, 2, 3, 4, 5, 2009 - Washington D.C.

Civic Leadership

Public leadership requires building relationships and strategically bringing individuals and groups together to resolve critical issues and create effective public policy. See firsthand how these skills are used to develop public policy and legislation.

June 23, 24, 25, 2009 - Lanesboro MN

Organizational Leadership

Learn how to design a dynamic organization in this century to function effectively, build strong teams, maintain open communications and address community issues.

August 5-6, 2009 - Grand Rapids MN

Maintaining Your Leadership Momentum

This session serves to synthesize your leadership learning by reflecting on your shared experiences, extending your leadership network and challenging you to apply your leadership skills to future leadership opportunities in your organization and in the community.

The quality of a person's life is in direct proportion to their commitment to excellence, regardless of their chosen field of endeavor.
~ Vince Lombardi



Minnesota Association of Soil & Water Conservation Districts

www.maswcd.org