

The Minnesota Association of Soil and Water Conservation Districts in cooperation with the University of Minnesota Extension Service have prepared a leadership program for Soil and Water Conservation District Personnel.

As a participant in the 2001-2002 leadership program you will take part in eight two-day institutes, where you will spend time in intense study working with small groups and developing strong resource relationships.

# Leadership for the 21st Century: Education Program for SWCD Supervisors and Staff

## 2001-2002 Calendar — MASWCD Leadership Program

### Session One - EMBARKING ON THE LEADERSHIP ADVENTURE

March 27 - 28, 2001 St. Cloud

### Session Two - VISIONARY LEADERSHIP

June 26 - 27, 2001 Mankato

### Session Three - CIVIC LEADERSHIP

September 25 - 26, 2001 Twin Cities

### Session Four - COMMUNICATION AND CONFLICT

November 13 - 14, 2001 Bemidji

### Session Five - BALANCING ETHICS, ECONOMICS & THE ENVIRONMENT

February, 2002 Marshall

### Session Six - DYNAMIC LEADERSHIP IN ACTION

June 2002, Duluth

### Session Seven -

### ORGANIZATIONAL LEADERSHIP

September 2002 Lanesboro

### Session Eight - MOVING TO HIGHER GROUND


November, 2000 Alexandria

*For more information contact the MASWCD office at (651) 690-9028 ASAP!!! The registration fee for the two year program is \$3,100 payable to MASWCD. Costs include speakers, tuition, course materials, overnight lodging and meals.*



"My participation in the leadership session made me realize that leadership can be exhibited in many ways and can come in many forms. You can be a leader out front, leading by leaps and bounds, or you can lead from the pack, one small step at a time. Anyone can be a leader if you are always striving for new possibilities."

Kevin Scheidecker,  
Fillmore SWCD District Manager



The MASWCD is delighted to present Leadership for the 21st Century: Education Program for SWCD Supervisors and Staff. As a participant in the program you will build personal leadership capacity and understand, interpret and influence the forces affecting your Soil and Water Conservation Districts.

Participants of the first two leadership programs include:

Marialice Arndt, Anoka CD Staff  
Jeff Berg, Washington SWCD Staff  
Paul Bischoff, Washington SWCD Supervisor  
Nancy Breberg, Lac qui Parle SWCD Supervisor  
LeAnn Buck, MASWCD Staff  
John Burgers, Rock SWCD Staff  
Barbara Cobb, Former BWSR Board Chair  
Steve Connelly, Olmsted SWCD Staff  
Justin Dagen, Kittson SWCD Supervisor  
Carolyn Dindorf, Hennepin CD Staff  
Brian Dwight, BWSR Staff  
Dennis Fuchs, Stearns SWCD  
Jim Gebhardt, Mower SWCD Supervisor  
Rick Grooters, Fillmore SWCD Staff  
Eric Gulbransen, Steele SWCD Staff  
Steve Hobbs, Hennepin CD Staff  
Chris Hughes, BWSR Staff  
John Jaeger, Goodhue SWCD Supervisor  
Karen Johnson, Hennepin CD Supervisor  
Jim Knips, Nobles SWCD Supervisor  
Owen Knutson, Goodhue SWCD Supervisor  
Konrad Koosman, Washington SWCD Supervisor  
Kim Kovich, Anoka CD Supervisor  
Paul Langseth, Nobles SWCD Supervisor  
Dennis Larson, Wilkin SWCD Supervisor  
Ernie Larson, Anoka CD Supervisor  
Maggie Leach, Pennington SWCD Staff  
Dan Livdahl, Nobles SWCD Staff  
Chris Lord, Anoka CD Staff  
Arland Moger, Murray SWCD Supervisor  
Vici Nass, Anoka CD Supervisor  
Joe Newberg, Hennepin CD Supervisor  
Darren Neville, Martin SWCD Staff  
Jeff Neilsen, BWSR Staff  
Jeff Norby, NRCS Staff  
Bev Nordby, Mower Staff  
Allan Oehlke, Mower SWCD Supervisor  
Victor Ormsby, Winona SWCD Supervisor  
Kevin Scheidecker, Fillmore SWCD Staff  
Mary Jo Truchon, Anoka CD Supervisor  
Pete Waller, BWSR Staff  
Marla Watje, Waseca SWCD Staff  
JoAnn Wegman, Olmsted SWCD Supervisor  
Mark Weimerskirch, Swift SWCD Supervisor  
Rebecca Wiinanen, Cook SWCD Staff  
Sheila Vanney, MASWCD Staff