
◆

To Apply

Thirty five individuals are eligible to participate in this two year (eight sessions) leadership program. The registration fee for the two-year program is \$3,100 (member) \$3,200 (non-member) and includes: tuition, speakers, overnight lodging, food, and course materials for all eight sessions. Registration must include **FULL** payment and must be received by **March 5, 2001**. Please enclose this registration form and a check for the full amount of \$3,100 or \$3,200 and mail to:

MASWCD

790 Cleveland Ave. So, Suite 216

St. Paul, MN 55116

Telephone: (651) 690-9028

Name

SWCD

Address

City State Zip

◆

Sponsors

Leadership for the 21st Century: Educational Program for SWCD Supervisors & Staff is sponsored by the Minnesota Association of Soil and Water Conservation Districts (MASWCD) and the University of Minnesota Extension Service

MASWCD Leadership Planning

Committee:

LeAnn Buck, Executive Director, MASWCD

Sheila Vanney, Communication/Training
Coordinator, MASWCD

Cindy Bigger, Extension Educator,
Community Vitality, Douglas County

Kim Boyce, Extension Leader and Interim
Capacity Area Leader, Hennepin County

Roger Steinberg, Extension Educator,
Natural Resources and Environment
SE District Extension Office

Donna Rae Scheffert
Co-Leader, Community Vitality Capacity
University of Minnesota Extension Service

◆

Leadership for the 21st Century: Education Program for SWCD Supervisors & Staff Class of 2001/2002



**The mind once expanded to the
dimensions of larger ideas, never
returns to its original size.**

- Oliver Wendell Holmes

◆

Leadership for the 21st Century: Educational Program for SWCD Supervisors and Staff - Class of 2001/2002



The Minnesota Association of Soil and Water Conservation Districts in cooperation with the University of Minnesota Extension Service have prepared a leadership program for Soil and Water Conservation District (SWCD) personnel. The *Leadership For the 21st Century: Education Program for SWCD Supervisors & Staff* was established to help SWCD personnel develop their own leadership capabilities.

Sample Topics and Areas of Study

Embarking on the Leadership Adventure - Get acquainted with others, discuss your expectations of “Leadership for the Next Century” and explore practical and intriguing ideas about leadership.

Visionary Leadership - Prepare others to view the organization with a sense of the “Big Picture” while at the same time maintaining effectiveness.

Civic Leadership - Learn how to build relationships and strategically bring individuals and groups together to resolve critical issues.

Communication and Conflict - Working with groups is a very rewarding yet at times challenging experience. Fine tune your communication, networking and conflict resolution skills.

Balancing Ethics, Economics and the Environment - How are decisions about the environment shaped by economic limitations and possibilities as well as local and global values, beliefs and ethics? Leaders in the next century must develop creative ways to lead while balancing these tensions.

Dynamic Leadership in Action - Our daily work lives present us with a variety of challenging situations. Explore proactive and effective leadership techniques.

Organizational Leadership - How do you design an organization in the 21st century to function effectively, build strong teams, and maintain open communications?

Moving to Higher Ground - An opportunity to synthesize the leadership adventure by sharing experiences, probing for clarification and developing strategies of practical application.

Build Personal Leadership Capacity

As a participant in the 2001-2002 *Leadership For the 21st Century: Educational Program for SWCD Supervisors & Staff*, you will take part in eight two-day institutes, where you will spend time in intense study working with small groups and developing strong resource relationships.

As a participant you will:

- ◆ **Build personal leadership capacity**
 - ◆ **Share and enlarge your visions**
 - ◆ **Enhance communication & networking skills**
 - ◆ **Increase skills and understanding to “make a difference”**
 - ◆ **Help shape the future of Minnesota’s environment**
 - ◆ **Understand, interpret and influence the forces affecting your Soil and Water Conservation District**
 - ◆ **Improve personal effectiveness**
 - ◆ **Establish a common vision and goal(s) with fellow participants**
-